

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 3699 - SB 3653

March 1, 2010

SUMMARY OF BILL: Requires any employer in the state, including any governmental entity, prior to hiring any employee to verify the employment eligibility of the individual using the basic pilot program defined in the bill. Requires each employer to maintain a copy of documentation verifying the eligibility of the applicant for a period of at least three years.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures – Not Significant

Increase Local Expenditures – Not Significant

Assumptions:

- The E-verify system is an internet system operated by the U.S. Department of Homeland Security in partnership with the Social Security Administration. There is no charge to an employer for using this system.
- Any costs to local or state governments associated with verifying the employment eligibility will be not significant.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in cursive script, reading "James W. White".

James W. White, Executive Director

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